Organizational Behaviour and Management in Law Enforcement

Hitt’s engaging book will help managers understand the linkage between managing behavior effectively and the organization’s ability to formulate and implement its strategy. It emphasizes the relationship between management effectiveness and company performance. A case study on Whole Foods is integrated throughout the chapters and covers all major organizational behavior topics. It also underscores how people are important assets to organizations, and how application of their knowledge and skills is necessary for organizations to accomplish their goals. Managers will gain the skills to make a strategic impact within their organizations.

Organisational Behaviour and Analysis

An accessible, critical introduction to the study of work, management, and organizational behaviour. It introduces readers to a wealth of topics, ideas, and research from within the field. Taking a critical perspective, readers are encouraged to analyse and question the traditional approaches to the study of organizational life.

Organizational Behaviour

Business Psychology and Organizational Behaviour introduces principles and concepts in psychology and organizational behaviour with emphasis on relevance and applications. Well organised and clearly written, it draws on a sound theoretical and applied base, and utilizes real-life examples, theories, and research findings of relevance to the world of business and work. The new edition of this best-selling textbook has been revised and updated with expanded and new material, including: proactive personality and situational theory in personality; theory of purposeful work behaviour; emotional and social anxiety in communication; decision biases and errors; and right brain activity and creativity, to name a few. There are numerous helpful features such as learning outcomes, chapter summaries, review questions, a glossary, and a comprehensive bibliography. Illustrations of practice and relevant theory and research also take the reader through individual, group, and organizational perspectives. This is an essential textbook for undergraduates and postgraduates studying psychology and organizational behaviour. What is more, it can be profitably used on degree, diploma, professional, and short courses. It’s also likely to be of interest to the reflective practitioner in work organizations.

Organizational Behaviour

Organizational behaviour affects all of us, every single day. But do your students struggle to see the subject’s relevance? Do they have difficulty going beyond its most commonplace theories? Do they wonder how it will help them in their future career? Then take a step into the lobby of Junction Hotel! We follow the experiences of its managers and employees as a new consortium tries to rebuild the success of a once-great establishment that has fallen on hard times. This fictional running case study helps students see how theory translates into practice in a familiar setting. For example, what kind of leadership styles do the new management team use? Are personality tests any use for hiring new staff for the gym? How do the staff on the receiving end of various management techniques feel and react? Follow the management dilemmas faced, and the techniques employed with varying rates of success, by a wide range of
characters. The running case is interwoven throughout the book, encouraging students to make links between the different topic areas and gain a holistic view of organizational behaviour. The book covers all the core topics found on undergraduate modules, while also going a step further to consider alternative approaches and compare them with mainstream theories. Students are encouraged to develop a critical mindset and think about the context of the theories they come across and the values embedded within them. A wealth of real-life case studies, including those drawn from the public and not-for-profit sectors, bring the subject to life. Innovative on-page learning features link study and employability skills to the topics being discussed so students can apply theories from the book directly to their own lives and future careers. Interviews with students, employees and business leaders are included online, and show just how relevant organizational behaviour is to people’s everyday lives. The real-life examples in the second edition have been augmented with new international and European examples in every chapter, and the book’s Online Resource Centre now features seminar and group activities and a lecturer guide to help lecturers make full and effective use of the book and online material in their teaching. A unique, lively package makes this core reading for all business students taking an introductory module in organizational behaviour.

Organizational Behaviour and Work

Introducing Organizational Behaviour and Management is written by specialists for students who want to think differently about their understanding of organizational behaviour. This textbook contrasts perspectives on organizational behaviour, discussing the alternative critical or controversial thinking and debate. Key concepts that underpin this diverse subject are identified and explored in a range of international and everyday examples. This book employs the principles of adopting a selective rather than exhaustive approach to introductory organizational behaviour topics. It applies a concep.
Organizational Behavior in Health Care

Organizational Behavior, Third Edition, builds on the strengths and successes of the previous editions and has been fully updated to reflect changes in the world of work and the context of organizational behavior within that world. The authors combine a managerial approach, focusing on practical, real-world applications, with a rigorous critical perspective that analyzes the research behind the theories. The text addresses alternative theoretical perspectives, in parallel to the introduction of new worldwide cases and examples. The concise coverage of the core topics can be applied to both one-semester and year-long teaching and learning patterns. In addition, the text includes a strong applied focus stressing the applicability of all topic areas in work organizations, as well as examples from across a wide variety of business and geographic sectors. The fully updated online resource package at wiley.com/college/french includes PowerPoint slides, a lecturer test bank, instructor's manual and additional cases. Students can access self-test quizzes, glossary flashcards, a student study guide and links to relevant journal articles, as well as interactive modules and skills assessments.

Agent-Based Simulation of Organizational Behavior

This lively and comprehensive introduction to organisational behaviour demonstrates how research into human behaviour can be applied in the workplace. It assumes no prior work experience, instead asking students to draw on everyday occurrences and complete a range of engaging activities to deepen their understanding of key topics such as personality, perception and motivation. With a focus on helping students to develop key skills useful to future employers, it offers a wealth of real-world examples, coverage of contemporary issues, and an international approach. Key features: - A global approach to OB, with 'OB in Practice' case studies and 'OB in the News' boxes in every chapter providing examples from the UK, Ireland, the USA, Kenya, China, Europe and Asia. - A strong emphasis on career development, with a skills development section and corresponding 'Building Your Employability Skills' feature which helps prepare students for employment. - Lively 'In Reality' vignettes that demonstrate that OB is not merely 'common sense' by showing how research findings often contradict our assumptions. - Coverage of contemporary topics such diversity, healthy workplaces, the #metoo movement and Covid 19. - A free-to-access website featuring interactive self-test questions, interactive simulations and bespoke video interviews with a range of business professionals, as well as a testbank, teaching notes and teaching slides for lecturers New to this edition! - New introductory chapter discussing OB in the wider business environment - New chapters on Managing Healthy Workplaces, Managing Diversity, and Organisational Socialisation - Exciting new interactive simulations, which put students in the shoes of a manager making difficult decisions. - New Part structure to help students understand how topics group together and relate to each other. - New 'Ethical Behaviour in the Workplace' feature that invites students to discuss how they would respond to ethical dilemmas. - New 'Impact of Technology on Behaviour' feature which explores topical issues such as AI and computed-mediated communication to uncover how technology is impacting behaviour in the workplace.

Organizational Behavior in Health Care

Organizational Behavior and Public Management reveals how organizational behavior enables managers to direct resources that advance the programs and policies of public and government. This edition offers a public sector perspective of core topics, such as communication, decision-making, leadership, management ethics, motivation, organizational change, participation and performance appraisal. Contemporary Psychology called this book "skillful and comprehensiveThere is a need for a text like this! the device of juxtaposing theory and application is a sound one." The authors discuss such topics as communication, decision making, worker participation and total quality management, organizational change, management systems, information, computers and organization theory in public management.

Essentials of Organisational Behaviour

The third edition of Organisational Behaviour: Text and Cases offers a concise yet comprehensive coverage of the theories that determine behaviour in organizations. The relationship between effective organizational behaviour and the effective functioning of an organization is established through a clear and lucid style of presentation. With the help of necessary concepts, tools and techniques necessary for understanding behaviour in organizations, this book attempts to unfold human behaviour at four levels; starting from the individual processes and moving on to the interpersonal, organizational, and change processes. It encourages active learning through exercises, field projects and case studies, and develops competencies that are essential for becoming successful managers and effective employees in organizations. The three new chapters—Career, Planning and Management; Performance and Reward Management; and Gender Issues in Management—help readers understand organizational behaviour in the current Indian business scenario better. KEY FEATURES • Classroom-tested case studies pertaining to actual incidents from the workplace • Several examples from BPCL, HCL Technologies, Wipro, Infosys and SAP highlighting the best
Management & Organisational Behaviour

There is a large body of shared knowledge between the study of Organizational Behaviour and Human Resource Management but despite the crossover, they are often treated as very distinct disciplines. Written by a team of experts across both fields, Organizational Behaviour bridges the gap between OB and HRM, with an emphasis on inter-cultural and cross-cultural perspectives of organizational development, talent management, and leadership. Through a critical analysis of existing literature and case studies, the contributors cover topics such as corporate governance, ethical business practices, employee morale and motivation, performance management, corporate politics and conflict resolution, workplace diversity, creativity, and change management - all within the framework of current global employment standards and best practices.

Introduction to Work and Organizational Behaviour

This new book focuses on the cross-national environment that international firms face. It shows how this environment affects individual behavior, organizational behavior, and human resource management. Clearly written and concise, the book sensitizes readers to the many differences that managers face when they operate cross-nationally, and gives them tools to understand and deal with these differences.
Organizational Behavior and Public Management, Revised and Expanded

“In a relatively short text, the authors cover a wide range of issues, relate them to students' popular imagination and experience, and anchor them firmly in a contemporary business context, all of which is extremely valuable.” “Samantha Warren, University of Portsmouth” “One of the great strengths of this text is that in every chapter I found something new or different. There are also strengths in the structure, design and content of the book which continue to make it a popular choice with me and my students.” “Linda Horner, Coventry University” This third edition of “Organisational Behaviour” provides a concise, selective and rigorous introduction to the subject. With up-to-date reference to contemporary themes and work in the field, the book examines behaviour within the context of the individual, groups and teams, and finally the organisation itself. Regular questions encourage critical reflection on the most important schools of thought, and a wealth of case studies and illustrations in film apply these theories to recognisable practice. KEY FEATURES Succinct and accessible introduction to the subject Coverage of key issues such as gender, diversity and culture “OB in Film” feature provides popular alternative organisational contexts Managerial Implications sections ground theories in everyday practice Range of short and long cases Frequent questions encourage critical reflection The book is aimed at students taking modules in Organisational Behaviour on undergraduate and postgraduate business degrees. It is also suitable for post-experience and professional qualifications, as well as the more general reader with a background of study in the social sciences. About the Author Dr Ian Brooks is Dean of the Northampton Business School, The University of Northampton

Organizational Behavior and Public Management, Third Edition, Revised and Expanded

Includes contributions from some of the most distinctive leaders in the field, this volume outlines agendas for leadership and development, offering readers innovative ideas about what constitutes leadership.

Managing Organizational Behavior

The aim of this book is to demonstrate how Agent-Based Modelling (ABM) can be used to enhance the study of social agency, organizational behavior and organizational management. It derives from a workshop, sponsored by the Society for the Study of Artificial Intelligence and the Simulation of Behavior (AISB), held at Bournemouth University Business School in 2014 on “Modelling Organizational Behavior and Social Agency”. The contents of this book are divided into four themes: Perspectives, Modeling Organizational Behavior, Philosophical and Methodological Perspective, and Modeling Organized Crime and Macro-Organizational Phenomena. ABM is a particular and advanced type of computer simulation where the focus of modeling shifts to the agent rather than to the system. This allows for complex and more realistic representations of reality, facilitating an innovative socio-cognitive perspective on organizational studies. The editors and contributing authors claim that the use of ABM may dramatically expand our understanding of human behavior in organizations. This is made possible because of (a) the computational power made available by technological advancements, (b) the relative ease of the programming, (c) the ability to borrow simulation practices from other disciplines, and (d) the ability to demonstrate how the ABM approach clearly enables a socio-cognitive perspective on organizational complexity. Showcasing contributions from academics and researchers of various backgrounds and discipline, this volumes provides a global, interdisciplinary perspective.

Organizational Behavior

This book is the first Southern African edition of Stephen P. Robbins’s Organizational Behaviour, the best-selling organisational behaviour textbook worldwide.

Organizational Behaviour

This brand new textbook on organizational behaviour features a fictional running case study to help students see how theory translates into practice in a familiar setting. Covering all the organizational behaviour topics a new student needs to know, and packed with real-life examples, this innovative approach truly brings the subject to life.

Leadership in Organizations

Prepare to Think and Act like a manager with the powerful insights, solid concepts, and reader–friendly approach in ORGANIZATIONAL BEHAVIOR: MANAGING PEOPLE AND ORGANIZATIONS, 12th Edition. This text equips you with the skills and practical understanding to meet modern management challenges. You will delve into
the fundamentals of employee behavior in today's organizations as the book balances classic management ideas with thorough coverage of the most recent organizational behavior developments and contemporary trends. Memorable examples from organizations and managers you will instantly recognize are woven throughout the book and work with new cases and boxed features that focus on pressing issues and reinforce the book's practical perspective. You'll also learn more about your strengths and areas where you need development through an array of self-assessment activities. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Organizational Behaviour: Text and Cases, 3rd Edition

The new edition of this successful text provides an overview of organisational behaviour and analysis for students of all levels who are taking their first course in the study of people in organisations. It has been purposefully designed for accessibility and to make teaching and learning both relevant and stimulating. Classic Features *A novel, integrative approach combining both organisational behaviour and organisational analysis. *A deliberate avoidance of the managerialist approach characteristic of many leading textbooks, which better equips students to understand human behaviour in organisations. *Offers a critical framework which encourages students to engage in discussion of the theories and concepts presented in the text. *Comprehensive coverage of major theories and concepts, including crosscultural and international perspectives. *Strong pedagogy, including learning outcomes, short case studies, review and discussion questions and further readings. *Time Out exercises, designed to enable students to draw on their own experiences to apply concepts and theories in personal study or classroom discussion. New Features *Five new sections spread throughout the book, devoted to

Introducing Organizational Behaviour and Management

The tools you need to manage and lead. Concise, practical, and based on the best available research, Essentials of Organizational Behavior: An Evidence-Based Approach, Second Edition equips students with the necessary skills to become effective leaders and managers. Author Terri A. Scandura uses an evidence-based approach to introduce students to new models proven to enhance the well-being, motivation, and productivity of people in the work place. Experiential exercises, self-assessments, and a variety of real-world cases and examples provide students with ample opportunity to apply OB concepts and hone their critical thinking abilities. A Complete Teaching & Learning Package SAGE Premium Video Included in the interactive eBook! SAGE Premium Video tools and resources boost comprehension and bolster analysis. Watch this video on Leadership and Motivation for a preview. Learn more. Interactive eBook Includes access to SAGE Premium Video, multimedia tools, and much more! Save when you bundle the interactive eBook with the new edition. Order using bundle ISBN: 978-1-5443-2108-0. Learn more. SAGE coursepacks FREE! Easily import our quality instructor and student resource content into your school’s learning management system (LMS) and save time. Learn more. SAGE edge FREE online resources for students that make learning easier. See how your students benefit.

Introducing Organizational Behaviour and Management

Clear, concise, and written by experts currently lecturing in the field, Organizational Behaviour focuses exclusively on what you need to know for success in your business course and today's global economy. The text brings together a vast range of ideas, models, and concepts on organizational behaviour from an array of fields, such as psychology, sociology, history, economics, and politics. This information is presented in bite-sized, digestible pieces to create an accessible and engaging style that makes it the perfect text for introductory courses covering organizations. Key features include: a clear and thought-provoking introduction to organizational behaviour relevant, cutting-edge case studies with global focus hot topics such as eOrganizations, ethics, and diversity, keeping you up-to-date with current business thinking further reading, summaries, activities, key theme boxes, and review questions to help reinforce your understanding This textbook will be a valuable resource for students of business and management studies, organization studies, psychology, and sociology.

Organisational Behaviour

The U.S. health care industry continues to grow and change dramatically. With the passage of the Affordable Care Act, the industry has experienced some of the most dynamic changes that health care managers have seen. In the coming years, more system-wide changes will occur as we continue our push forward to achieve value-based health care. Health care managers are quickly learning that what worked in the past may not work in the future. Organizational Behavior in Health Care, Third Edition is specifically written for health care managers who are on the front lines every day, motivating and leading others in a constantly changing, complex environment. Designed for graduate-level study, this book introduces the reader to the behavioral science literature relevant to the study of individual and group behavior, specifically in healthcare organizational settings. Using an applied focus, it provides a clear and concise overview of the essential topics in organizational behavior from the healthcare manager's perspective. The Third Edition offers: * More application examples of the theories and concepts throughout all chapters * New and updated case studies * Diversity chapter updated updated for recent demographic changes affecting the
industry * Contemporary leadership chapter broadened to include collaborative leadership characteristics and skill set

Organizational Behavior

Do big bonuses really motivate bankers to work harder? Is it better to hire someone with a personality similar to your own? What impact does delivering 'service with a smile' have on employees? Introduction to Work and Organizational Behaviour answers all of these questions and more, offering insights into contemporary management practices and encouraging you to reflect critically on the realities of the workplace. Building on the success of the previous edition, this new edition offers: • New chapters on organizational change, and diversity and people management • Brand new Links to Management videos featuring business managers and consultants discussing topics such as perception and learning • 12 new Globalization and Organization Misbehaviour vignettes illustrating contemporary organizational practice and its impact across the world • 12 new The Reality of Work boxes providing thought-provoking examples of the interconnection between society and organizational behaviour • Over 200 new references, bringing the discussion right up to date. Visit www.palgrave.com/bratton-ob to access examples of organizational behaviour in popular films such as The Imitation Game, as well as a guide to developing your skills in report writing and oral presentations, and Chinese translations of key vocabulary and chapter summaries.

Introducing Organizational Behaviour and Management

This book focuses on strategic and operational human resources, giving the reader the core curriculum of subjects usually presented in an MBA program specialized in organizational behaviour and human resource management. The topics covered can be applied to a variety of real world business situations. This book aims to contribute to the growth and development of individuals in a competitive and global economy, by covering the latest developments in the field of human resource management. Innovative practices and theories as well as the current policies and practices of HRM are described in this book.

Organizational Behavior: Managing People and Organizations

M: Organizational Behavior, 3e provides the essential OB knowledge to students in an accessible, student focused presentation. This text builds on the strengths of the main textbook, including a strong literature foundation, excellent readability, meaningful exhibits, global representation of examples, and presentation of both core and emerging topics. McShane/Von Glinow allows students to practice applying concepts via Connect. M: Organizational Behavior: Connecting students to the world of OB.

Organizational Behaviour and Human Resource Management

The management of organizational behavior is a critically important source of competitive advantage in today's organizations. Managers must be able to capitalize on employees' individual differences as jobs are designed, teams are formed, work is structured, and change is facilitated. This textbook, now in its third edition, provides its readers with the knowledge required to succeed as managers under these circumstances. In this book, John Wagner and John Hollenbeck make the key connection between theory and practice to help students excel as managers charged with the task of securing competitive advantage. They present students with a variety of helpful learning tools, including: • Coverage of the full spectrum of organizational behavior topics • Managerial models that are based in many instances on hundreds of research studies and decades of management practice — not the latest fad • Completely new introductory mini-cases and updated examples throughout the text to help students contextualize organizational behavior theory and understand its application in today's business world This ideal book for upper-level undergraduate and postgraduate students of organizational behavior is written to motivate exceptional student performance and contribute to their lasting managerial success. Online resources, including PowerPoint slides and test banks, round out this essential resource for instructors and students of organizational behavior.

International Perspectives on Organizational Behavior and Human Resource Management

Organizational Behavior in Health Care was written to assist those who are on the frontline of the industry everyday—healthcare managers who must motivate and lead very diverse populations in a constantly changing environment. Designed for graduate-level study, this book introduces the reader to the behavioral science literature relevant to the study of individual and group behavior, specifically in healthcare organizational settings. Using an applied focus, it provides a clear and concise overview of the essential topics in organizational behavior from the healthcare manager's perspective. Organizational Behavior in Health Care examines the many aspects of organizational behavior, such as individuals' perceptions and attitudes, diversity, communication, motivation, leadership, power, stress, conflict management, negotiation models, group dynamics, team building, and managing organizational change. Each chapter contains
People in Organizations

Organizational Behavior and Public Management reveals how organizational behavior enables managers to direct resources that advance the programs and policies of public and government. This edition offers a public sector perspective of core topics, such as communication, decision-making, leadership, management ethics, motivation, organizational change, participation and performance appraisal. Contemporary Psychology called this book "skillful and comprehensiveThere is a need for a text like this; the device of juxtaposing theory and application is a sound one." The authors discuss such topics as communication, decision making, worker participation and total quality management, organizational change, management systems, information, computers and organization theory in public management.

Business Psychology and Organizational Behaviour

Introducing Organizational Behaviour and Management is written by specialists for students who want to think differently about their understanding of organizational behaviour. This textbook contrasts perspectives on organizational behaviour, discussing the alternative critical or controversial thinking and debate. Key concepts that underpin this diverse subject are identified and explored in a range of international and everyday examples. This book employs the principles of adopting a selective rather than exhaustive approach to introductory organizational behaviour topics. It applies a conceptual framework to the subject matter, and seeks to engage the reader throughout.

Organizational Behaviour

This text encourages participate teaching and active learning through a structured style and format, with each chapter containing a list of key concepts and objectives.

Organizational Behavior

This popular textbook offers an inspiring and focused introduction to the study of organizational behaviour and management. The second edition builds on the fresh and innovative approach to the study of management and organization introduced in the first edition. To make the subject matter more relevant and accessible, it treats organizational behaviour as a field of activity that has many parallels with everyday life, particularly in relation to participating in organizations and institutions. Uniquely, this textbook presents two distinct and highly contrasting perspectives on organizational behaviour, discussing the alternative critical perspectives alongside the more traditional approaches, to encourage critical thinking and debate. Each chapter has been fully updated by specialist authors who are committed to thinking differently about the field of organizational behaviour. They effectively identify and explore the key concepts that underpin this diverse subject in their respective chapters, utilizing a range of international and everyday examples. The second edition benefits from a new four-colour design and uses a variety of pedagogical features to engage students and provide a stimulating learning – and teaching – environment. This text is ideal for use on introductory undergraduate and post graduate courses in Organizational Behaviour and Management. This textbook is autopackaged with CourseMate. CourseMate brings course concepts to life with interactive learning, study, and exam preparation tools that support the printed textbook and the textbook-specific website. CourseMate includes an integrated eBook and interactive teaching and learning tools including quizzes, flashcards, videos, and more and an EngagementTracker, a first-of-its-kind tool that monitors student engagement in the course.

Organisational Behaviour
Earliest edition entered under title; third edition entered under: More, Harry W.

Essentials of Organizational Behavior

The book is addressed to a wide readership. It is useful for the students of management, human resource management, organizational behavior, and for those in the field of behavioral sciences. It is equally useful for the management practitioners who want

Organisational Behaviour

Presenting a managerial approach to the study of organisational behaviour, with an emphasis on improving working performance through a better understanding of human resources, this book contains summaries, review questions, and assignments.

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